

Leadership: The Idea and Need Defined

By Brian Anderson

Are You A Leader?

Are you married?

Do you have children?

Do you have friends?

Do you have authority over anyone at work?

Do you teach a class at church?

Do you direct acts of worship?

Then you're a leader

Leadership

1) How would you define leadership or a leader? In your answer consider the difference between a leader/boss/manager if you perceive a difference to be present.

Leadership

Leadership: "Leadership is the capacity to influence others through inspiration, motivated by passion, generated by vision, produced by a conviction, ignited by a purpose, to work together to achieve a common goal."

Leadership

Key Differences Between Boss and Leader

The significant differences between boss and leader are discussed in the following points:

- A Boss is a person in charge at the office who gives the order to employees and behaves in an authoritative way, seeks control and tells his men what to do. A leader is a person who leads other by influencing, inspiring, supporting and encouraging a group of individuals, and works continuously on the achievement of the goal.
- A boss has employees whereas a leader has followers.
- A boss administers and rules by fear while a leader innovates and inspires with trust.

Leadership

Key Differences Between Boss and Leader

The significant differences between boss and leader are discussed in the following points:

- A boss gains respect due to his authority or seniority, but a leader earns respect for himself by his conduct, goodwill and quality of character.
- A boss is always profit oriented. Conversely, a leader is people oriented.
- A boss exercises control, unlike leader who seeks commitment.
- A boss takes decisions on the basis of standards, organization's norms and rule. As opposed to a leader whose conduct is based on the values.

Leadership

Key Differences Between Boss and Leader

The significant differences between boss and leader are discussed in the following points:

- A boss very well knows how to perform a particular task. On the contrary, a leader shows his followers how to do the task properly.
- A boss assigns tasks and delegate responsibilities to his men. However, a leader delegates authorities.
- A boss tells employees what to do. On the other hand, a leader teaches employees what to do.
- A boss places blame for the breakdown and point out the who is wrong. In contrast to the leader, who fixes the breakdown and identifies what is wrong.

Leadership

Key Differences Between Manager and Leader

The significant differences between manager and leader are discussed in the following points:

- Leadership is a quality of influencing people, so that the objectives are attained willingly and enthusiastically
- Management is the techniques of utilizing assets in the most profitable manner.

Leadership

Key Differences Between Manager and Leader

The significant differences between manager and leader are discussed in the following points:

- Leadership is a virtue of leading people through encouraging them. Management is a process of managing the activities of the organisation.
- Leadership requires trust of followers on his leader. Unlike Management, which needs control of manager over its subordinates.
- Leadership is a skill of influencing others while Management is the quality of the ruling.
- Leadership demands foresightedness of leader, but Management has a short range vision.
- In leadership, principles and guidelines are established, whereas, in the case of management, policies and procedures are implemented.
- Leadership is Proactive. Conversely, management is reactive in nature.
- Leadership brings change. On the other hand, Management brings stability.

Leadership

2) Is a leader born or made? Discuss your reasoning.

Leaders are **made** not **born**: Behavioral Theories believe that people can become **leaders** through the process of teaching, learning and observation. **Leadership** is a set of skills that can be learned by training, perception, practice and experience over time.

Leadership

2) Is a leader born or made? Discuss your reasoning.

“Leaders aren’t born they’re made. And they are made just like anything else, through hard work. And that’s the price we’ll have to pay to achieve that goal, or any goal.”

-Vince Lombardi

Leadership

2) Is a leader born or made? Discuss your reasoning.

Leadership is an art rather than a science. It is a set of innate traits, refined and perfected over time with education, training and experience

Leadership

3) What are 5 traits of a good leader?

- Character/Integrity
- Humility
- Empathy
- Passion
- Courage
- Concern/Love
- Vision guided by principle-Clarity
- Resilience-Dedication

Leadership

4) Why is there a need for leaders in general? Why specifically in the church?

Survival

Direction

Purpose

Achievement

Leadership

4) Why is there a need for leaders in general? Why specifically in the church?

"O Lord, I know that the way of man is not in himself: it is not in man that walketh to direct his steps."

-Jeremiah 10:23

Leadership

4) Why is there a need for leaders in general? Why specifically in the church?

*"Where there is no vision, the people perish:
but he that keepeth the law, happy is he."*

Prov. 29:18

Leadership

4) Why is there a need for leaders in general? Why specifically in the church?

"But when he saw the multitudes, he was moved with compassion on them, because they fainted, and were scattered abroad, as sheep having no shepherd."

-Matt 9:36

Leadership

4) Why is there a need for leaders in general? Why specifically in the church?

"And Philip ran thither to him, and heard him read the prophet Esaias, and said, Understandest thou what thou readest?"

31 And he said, How can I, except some man should guide me? And he desired Philip that he would come up and sit with him.

-Acts 8:30-31

Leadership

4) Why is there a need for leaders in general? Why specifically in the church?

-Acts 2:37

-Acts 9:6

-Acts 16:30

-John 21:15-19 (Guide, Direct, Protect)

Leadership

5) Bring one example of a bible character that was a good leader. Explain the following: a) What made them a good leader? b) Why was their leadership needed? c) Were they a born leader or made leader? d) Were they a willing leader or did they lead by compulsion? e) What was their ultimate key to success in your view.

Leadership

Moses:

- 1) Loved the people. Humble. Courageous. Passion. Clarity. Empathy
- 2) The people were slaves and didn't know how to be free
- 3) Made-Educated formerly. Educated in the school of hard knocks.
- 4) Leadership was thrust upon him. (Ex 3:11, 13; 4:1, 10, 13)
- 5) Faith in God to lead him as he became the leader God needed

Leadership

God's reluctant leaders

- Moses (Ex. 3-4)
- Gideon (Judges 6:15)
- Jeremiah (Jer. 1:6)
- King Saul (I Sam. 10)
- Jonah (Jonah 1:3)
- Solomon (I Kings 3:7)

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